## Position Opening Announcement

1	Position	Associate Professor
2	Department	Department of International Development and Cooperation at the Graduate School of International Development (GSID), Nagoya University
3	Job description, etc.	[Job description (teaching, administration, etc.)] A successful candidate is expected to carry out the following: (Immediately after employment) 1) At least two lectures including "Poverty and Social Policy" [English] 2) Seminar I and II on International Development and Cooperation [Year-round, English] 3) One lecture each for Common Subject A, entitled "Introduction to International Development (I2ID)" and "Japan's Development Experience (JDE)" [English] 4) Lectures or seminars for undergraduate program including "International Development Studies" and "International Study" [English or Japanese] 5) Research supervision for master theses and Ph.D. dissertations 6) Overseas Fieldwork and Domestic Fieldwork 7) Administration duties in the university and the graduate school 8) Other duties in the graduate school (Scope of Change) Other duties designated by the Tokai National Higher Education and Research System [Address of work location and other information] (Immediately after employment) Furo-cho, Chikusa-ku, Nagoya 464-8601, JAPAN (Scope of Change) Work location designated by the Tokai National Higher Education and Research System [Available positions (number of the position)] One vacancy  [Starting date at the post] April 1, 2026 or a later date agreed upon
4	Area of research	大分類人文・社会AreaHumanities & Social Sciences小分類国際開発学、地域研究、社会学、文化人類学、国際関係論DisciplineDevelopment Studies, Area Studies, Sociology, Anthropology, International Relations
5	Job type	常勤専任教員 Full-time (Tenured position) Contract period: No fixed term
6	Qualifications	<ul> <li>[Details of required special expertise, qualification of the specific fields or degrees, etc.]</li> <li>Applicants are required to:</li> <li>1) Have a background in development studies and sociology related to international development with empirical and policy-oriented research on poverty issues.</li> <li>2) Have Ph.D. in a related field or expected to possess it prior to the start of the post;</li> <li>3) Be able to teach courses and instruct students in English and Japanese;</li> <li>4) Preferably have teaching experience at the university level in a relevant field (all courses offered at the Graduate School are in English, and general education courses are in English or Japanese);</li> <li>5) Preferably have experience in conducting and participating in international joint research and obtaining (competitive) research funds;</li> <li>6) Demonstrate a command in Japanese sufficient to handle administrative/education matters, though there is no nationality restriction;</li> <li>7) Have the willingness to take charge of the GSID Overseas Fieldwork (OFW) and the GSID Domestic Fieldwork (DFW);</li> <li>8) Be able to commute to the Graduate School after employment.</li> </ul>
7	Compensations	[Salary, working hours, holiday, insurance, etc.]  1) Labor regulations and benefits will be determined as per the rules of the Tokai National Higher Education and Research System.

		https://education.joureikun.jp/thers_ac/act/print/print110010928.htm (In Japanese) 2) Salary and benefits will be determined as per the rules of the Tokai National Higher Education and Research System https://education.joureikun.jp/thers_ac/act/print/print110001585.htm (in Japanese) Base annual Salary is determined based on professional experience, job responsibilities, and other relevant factors. 3) Working hours: The work discretionary labor system for professional work applies: The working hours are basically the same as those which apply to general employees for 7 hours and 45 minutes per day, with an 8:30 AM work start time and a 5:15 PM work finish time. However, the method of performing the work and the distribution of hours shall be left up to the discretion of the employee, and the employer shall not give specific directions. 4) Leave: Paid annual leave, sick leave, and special leave 5) Holidays: Saturdays, Sundays, Japanese National Holidays, and year-end holidays (from December 29 to January 3 every year) We may require work on holidays due to make-up classes, entrance exams, etc. 6) ① Enrollment in health insurance and public pension: Enrolled in National Public Officers Mutual Aid Association ② Application of workers' compensation insurance: Yes ③ Application of employment insurance: Yes
8	Application period	The application must reach us no later than August 31, 2025
9	Application, Selection, and result notification	[Submission of an application] The application materials listed below — (1) to (5) — should be bound into one PDF file and sent to the selection committee at (povertyprogram@gsid.nagoya-u.ac.jp) as an attachment. The title of the e-mail should read "Application for the Associate Professor of Poverty and Social Policy Program."  Application documents should include:  1) A curriculum vitae (There is no fixed format. It should provide the applicant's e-mail address as well as telephone number. The applicant is not required to specify a gender nor affix a photograph.); 2) A list of publications. (If the applicant has won any competitive research grants in the past, they should be mentioned here with information on their amount and source); 3) Copies of three publications (books or journal articles) in English or Japaneses; 4) A short essay describing how the applicant wishes to conduct teaching and research activities at the Graduate School of International Development (approximately 1,200 words in English or 3,000 characters in Japanese); 5) A potential course syllabus for a course entitled "Poverty and Social Policy" in both English and Japanese, 1-2 A4 pages each. (The syllabus should describe the course objective(s), structure, and topics for fifteen classes. It should also mention textbooks and other reference materials, if any); 6) Two letters of recommendation (should be sent directly to the selection committee (povertyprogram@gsid.nagoya-u.ac.jp) by e-mail, with the recommenders' signature)  [Selection and notification of results]  1) Primary Selection: document review 2) Secondary Selection: interview (either online or face-to-face) in September-October 2025. The interview includes a mock lecture in English.  **The selection committee will contact candidates for the Secondary Selection stage by phone or e-mail. In principle, the interview will be conducted in person.  [Inquiry] The selection committee The Graduate School of International Development at Nagoya University
		E-mail: povertyprogram@gsid.nagoya-u.ac.jp  * Telephone inquiries will not be accepted.

		1) The submitted documents will be used for the purpose of this selection only and will not be returned.
		2) Transportation costs for any interview, if incurred, will be borne by the applicant.
		3) Nagoya University proactively recruits women if the evaluation of candidates in research,
		teaching, social contributions, personal integrity, etc. is deemed equal between men and women. If gender is not indicated on the submitted CV, we will ensure no disadvantages will
		result from this.
		4) If you have interrupted or delayed your research activities in the past due to childbirth, childcare, nursing care, illness, or other reasons, you may indicate this on your CV. At our university, you will not be subject to unfair evaluation as a result of including this information.
10	Note	5) In November 2021, in accordance with the clarification of the scope of control for "deemed exports" under the Foreign Exchange and Foreign Trade Act ("FEFTA"), some provision of sensitive technology to faculty members and students by universities and research institutions has become subject to control under the FEFTA. Consistently with this change, when applying for faculty positions or to study at the University, faculty, staff, and students will be required to submit a "Declaration of applicable specific categories" based on the "Flowchart for determining applicable specific categories" if you meet the conditions. Faculty, staff, and some students will also be required to submit a "Letter of confirmation" at the time of their recruitment or admission.
		Reference
		https://www.meti.go.jp/policy/anpo/law_document/minashi/en_daigakupdf
		Form
		https://nuss.nagoya-u.ac.jp/s/8makynSm7qRswjJ
		NOTE: Please contact us if you are unsure whether any of the above categories apply. Academic
		Research & Industry – Academia – Government collaboration Export Control Division. E-mail:
		anzen@aip.nagoya-u.ac.jp 6) Our university is actively promoting diversity and work-life balance. For more details,
		please visit the following URL. Gender Diversity Center Website: <a href="https://www.kyodo-">https://www.kyodo-</a>
		sankaku.provost.nagoya-u.ac.jp/ Diversity, Equity, Inclusion, and Belonging(DEIB)
		Promotion Declaration: https://www.thers.ac.jp/about/declaration/deib/index.html