

## Position Opening Announcement

1	Position	Professor/Associate Professor (Education and Human Resources Development)	
2	Department	Department of International Development and Cooperation at the Graduate School of International Development (GSID), Nagoya University	
3	Job description, etc.	<p>[Job description (teaching, administration, etc.)]  A successful candidate is expected to carry out the following:  (Immediately after employment)  1) At least two lectures in the field of education and human resources development [English]  2) Seminar I and II on Education and Human Resources Development [Year-round, English]  3) One lecture each for Common Subject A, entitled “Introduction to International Development (I2ID)” and “Japan’s Development Experience (JDE)” [English]  4) Lectures or seminars for undergraduate program including “International Development Studies” and “International Study” [English or Japanese]  5) Research supervision for master theses and Ph.D. dissertations  6) Overseas Fieldwork and Domestic Fieldwork  7) Administration duties in the university and the graduate school  8) Other duties in the graduate school  (Scope of Change)  Other duties designated by the Tokai National Higher Education and Research System</p> <hr/> <p>[Address of work location and other information]  (Immediately after employment)  Furo-cho, Chikusa-ku, Nagoya 464-8601, JAPAN  (Scope of Change)  Work location designated by the Tokai National Higher Education and Research System</p> <hr/> <p>[Available positions (number of the position)] One vacancy</p> <hr/> <p>[Starting date at the post] April 1, 2026, or a later date agreed upon</p>	
4	Area of research	<div>大分類</div> <div>Area</div> <div>小分類</div> <div>Discipline</div>	<div>(日本語) 人文・社会</div> <div>(English) Humanities &amp; Social Sciences</div> <div>(日本語) 教育学関連、社会学関連、経営学関連</div> <div>(English) Education, Sociology, and Business Administration</div>
5	Job type	<div>日本語 常勤専任教員</div> <div>English Full-time (Tenured position)</div> <div>Contract period: No fixed term</div>	
6	Qualifications	<p>[Details of required special expertise, qualification of the specific fields or degrees, etc.]  Applicants are required to meet the following criteria:</p> <ol style="list-style-type: none"> <li>1) Have relevant research experience in international educational development, educational sociology, or business administration. The applicant should have experience conducting fieldwork, particularly in the developing world. It is desirable that the applicant’s research has perspectives on international development.</li> <li>2) Have, or expect to have, a Ph.D. in a related field prior to the start of the post, or have equivalent research and/or practical experience;</li> <li>3) Be able to teach courses and instruct students in English and Japanese;</li> <li>4) Preferably have teaching experience at the university level in a relevant field (all courses offered at the Graduate School are in English, and general education courses are in English or Japanese);</li> <li>5) Preferably have experience in conducting and participating in international collaborative research and obtaining (competitive) research funds;</li> <li>6) Must demonstrate a command of Japanese language sufficient to handle administrative/education matters, though there is no nationality restriction;</li> <li>7) Be willing to take charge of the GSID Overseas Fieldwork (OFW) and the GSID Domestic Fieldwork (DFW);</li> <li>8) Be able to commute physically to the Graduate School after employment.</li> <li>9) Relevant work experience at international organizations may be considered in the selection process.</li> </ol>	

7	Compensations	<p>[Salary, working hours, holiday, insurance, etc.]</p> <p>1) Labor regulations and benefits will be determined as per the rules of the Tokai National Higher Education and Research System.  <a href="https://education.joureikun.jp/thers_ac/act/print/print110010928.htm">https://education.joureikun.jp/thers_ac/act/print/print110010928.htm</a> (In Japanese)</p> <p>2) Salary and benefits will be determined as per the rules of the Tokai National Higher Education and Research System  <a href="https://education.joureikun.jp/thers_ac/act/print/print110001585.htm">https://education.joureikun.jp/thers_ac/act/print/print110001585.htm</a> (in Japanese )  Base annual Salary is determined based on professional experience, job responsibilities, and other relevant factors.</p> <p>3) Working hours: The work discretionary labor system for professional work applies: The working hours are basically the same as those which apply to general employees for 7 hours and 45 minutes per day, with an 8:30 AM work start time and a 5:15 PM work finish time. However, the method of performing the work and the distribution of hours shall be left up to the discretion of the employee, and the employer shall not give specific directions.</p> <p>4) Leave: Paid annual leave, sick leave, and special leave</p> <p>5) Holidays: Saturdays, Sundays, Japanese National Holidays, and year-end holidays (from December 29 to January 3 every year)  We may require work on holidays due to make-up classes, entrance exams, etc.</p> <p>6) ① Enrollment in health insurance and public pension:  Enrolled in National Public Officers Mutual Aid Association  ② Application of workers' compensation insurance: Yes  ③ Application of employment insurance: Yes</p>
8	Application period	The application must reach us between July 11 and September 30, 2025
9	Application, Selection, and result notification	<p>[Submission of an application]</p> <p>The application materials listed below – (1) to (6) – should be bound into one PDF file and sent to the selection committee at (<a href="mailto:educationhuman@gsid.nagoya-u.ac.jp">educationhuman@gsid.nagoya-u.ac.jp</a>) as an attachment. The title of the e-mail should read "Application for the Professor/Associate Professor of Education and Human Resources Program."</p> <p>In case the applicant prefers, only copies of publications (6) can be sent by post (other materials should be sent by email). Write "Application for the Professor/Associate Professor of Education and Human Resources Program." in red on the surface and send it by registered mail.</p> <p>(Postal address)  Graduate School of International Development, Nagoya University  Furo-cho, Chikusa-ku, Nagoya 464-8601, JAPAN</p> <p>Application documents should include:</p> <p>1) A curriculum vitae (There is no fixed format. It should provide the applicant's e-mail address as well as telephone number. The applicant is not required to specify a gender nor affix a photograph.);</p> <p>2) A list of publications. (If the applicant has won any competitive research grants in the past, they should be mentioned here with information on their amount and source) ;</p> <p>3) A short essay overviewing the applicant's research and education (approximately 1,000 words in English or 2,000 characters in Japanese);</p> <p>4) A short essay providing the applicant's plan of teaching and research activities at the Graduate School of International Development (approximately 1,000 words in English or 2,000 characters in Japanese);</p> <p>5) A mock course syllabus for a course entitled "Industrial Human Resources Development in the Developing World" in both English and Japanese, 1-2 A4 pages each. (The syllabus should describe the course objective(s), structure, and topics for fifteen classes. It should also mention textbooks and other reference materials, if any);</p> <p>6) Copies of five publications (books or journal articles) in English or Japanese (in the case of hardcopy submission, 5 copies should be sent); and</p> <p>7) Two letters of recommendation including referee's name, position, affiliation, email address, and phone number. Referees should directly send their recommendation letters to the Selection Committee via email (<a href="mailto:educationhuman@gsid.nagoya-u.ac.jp">educationhuman@gsid.nagoya-u.ac.jp</a>).</p>

		<p>[Selection and notification of results]</p> <p>1) Primary Selection: document review</p> <p>2) Secondary Selection: interview (either online or face-to-face) in October – November, 2025. The interview includes a mock lecture in English.</p> <p>※ The selection committee will contact candidates for the Secondary Selection stage by phone or e-mail. In principle, the interview will be conducted in person.</p>
10	Note	<p>1) The submitted documents will be used for the purpose of this Selection only and will not be returned.</p> <p>2) Transportation costs for any interview, if incurred, will be borne by the applicant.</p> <p>3) Nagoya University proactively recruits women if the evaluation of candidates in research, teaching, social contributions, personal integrity, etc. is deemed equal between men and women. If gender is not indicated on the submitted CV, we will ensure no disadvantages will result from this.</p> <p>4) Nagoya university is actively promoting diversity and work-life balance. For more details, please refer to the following URL. Gender Diversity Center Website: <a href="https://www.kyodo-sankaku.provost.nagoya-u.ac.jp/">https://www.kyodo-sankaku.provost.nagoya-u.ac.jp/</a> Diversity, Equity, Inclusion &amp; Belonging (DEIB) Promotion Declaration: <a href="https://www.thers.ac.jp/about/declaration/deib/index.html">https://www.thers.ac.jp/about/declaration/deib/index.html</a></p> <p>5) If applicants have experienced interruptions or delays in their research activities due to childbirth, childcare, nursing care, illness, or other personal circumstances, they may indicate this on their resume. Providing this information will not result in unfair evaluation of the applicant.</p> <p>• In November 2021, in accordance with the clarification of the scope of control for "deemed exports" under the Foreign Exchange and Foreign Trade Act ("FEFTA"), some provision of sensitive technology to faculty members and students by universities and research institutions has become subject to control under the FEFTA. Consistently with this change, when applying for faculty positions or to study at the University, faculty, staff, and students will be required to submit a "Declaration of applicable specific categories" based on the "Flowchart for determining applicable specific categories" if you meet the conditions. Faculty, staff, and some students will also be required to submit a "Letter of confirmation" at the time of their recruitment or admission.</p> <p>Reference <a href="https://www.meti.go.jp/policy/anpo/law_document/minashi/en_daigaku_.pdf">https://www.meti.go.jp/policy/anpo/law_document/minashi/en_daigaku_.pdf</a></p> <p>Form <a href="https://nuss.nagoya-u.ac.jp/s/8makynSm7qRswjJ">https://nuss.nagoya-u.ac.jp/s/8makynSm7qRswjJ</a></p> <p>NOTE: Please contact us if you are unsure whether any of the above categories apply. Academic Research &amp; Industry – Academia – Government collaboration Export Control Division. E-mail: <a href="mailto:anzen@aip.nagoya-u.ac.jp">anzen@aip.nagoya-u.ac.jp</a></p>